

NORTH CAROLINA BAR ASSOCIATION LABOR & EMPLOYMENT SECTION SCHOLARSHIP PROGRAM

The North Carolina Bar Association (“NCBA”) and its Labor & Employment Section (the “Section”) recognize that although the public perceives lawyers to be among the most affluent members of society, in fact many attorneys struggle to make ends meet, to pay off law school debt, and sometimes suffer from economic hardship due to disabilities or other factors. We understand that one of the greatest services available to members is the high-quality continuing legal education sponsored by the NCBA Foundation and the Section. The Section wants its CLE programs to be available to attorneys regardless of their ability to pay. As a result, the Section has established a scholarship program for CLE program tuition.

What do the scholarships cover?

CLE scholarships will pay no more than the lowest Section member registration fee for the program (i.e. “the early bird rate”). A limited number of scholarships are available. CLE scholarships are granted for specific CLE programs sponsored by the Section (currently the Fundamentals of Employment Law program and the Annual Employment Law Update program only). We cannot grant scholarships for any online programming. Once approved for a CLE program scholarship, you are required to attend the CLE program specified on your application unless the program is cancelled. If you are unable to attend that CLE program, your scholarship will be forfeited. Expenses related to NCBA-sponsored social events, travel to and from the meeting, hotel stay, and meals are the responsibility of the scholarship recipient, unless some amount for travel expenses is expressly provided for by the Section as part of the scholarship or approved by the Section Council on a case-by-case basis.

Who is eligible for a scholarship?

Any attorney member of the NCBA is eligible to apply for a CLE scholarship, provided he or she can show sufficient financial need that prevents the attorney from affording the full cost of attending a Section-sponsored CLE program. If an attorney who is **not** a member of the Section is awarded a CLE scholarship, he or she must join the Section prior to receiving any scholarship funds or attending the CLE program at issue.

How do I apply for a scholarship?

Please fill out the form on the reverse side of this page (attach additional sheets if necessary) and forward it to: Julie Fink, Assistant Director of Sections, North Carolina Bar Association, PO Box 3688, Cary, NC 27519, jfink@ncbar.org or fax to (919) 657-1585. **CLE Scholarship applications must be received no later than 21 days prior to the first day of the program to which it applies.** We will notify you within ten (10) business days whether you have been awarded a scholarship.

What about confidentiality?

Although the Section and/or the NCBA may publicize the fact that scholarships have been awarded, and the number of scholarships so awarded, **the individual identities of scholarship applicants shall remain strictly confidential.**

Questions?

If you have questions about the Section’s scholarship program, please e-mail Julianne Fink, Assistant Director of Sections, at jfink@ncbar.org or call (919) 657-1587 or 1-800-622-7407.

NCBA LABOR & EMPLOYMENT SECTION SCHOLARSHIP APPLICATION
(confidential when completed)

Name: _____ NCBA Member # _____

Firm/Employer: _____

Phone: (____) _____ Fax: (____) _____ E-mail: _____

Mailing Address: _____

City: _____ State: _____

Zip: _____

Title and date of the CLE program for which you seek assistance:

Narrative statement of need (Please explain the financial circumstances and/or nature of your need that justify a scholarship):

How will attending this CLE program benefit you as an attorney?

Are you a member of the Labor & Employment Law Section? _____ (YES or NO)

If not, will you join the Section if awarded a CLE Scholarship? _____ (YES or NO)

Please attach any additional information you believe is relevant to your application (e.g., for CLE scholarships: have you ever attended NCBF CLE seminars in the past? How long have you been an NCBA and/or Section member? Have you been, or would you like to become, active on any particular committee or other Section activity?)

Date Submitted

Applicant's Signature

**Return this form to Julianne Fink, Assistant Director of Sections,
by e-mail jfink@ncbar.org or fax (919) 677-0761,
or mail: N.C. Bar Association, PO Box 3688, Cary, NC 27519-3688**