Women receive almost half of all law degrees awarded in the US, yet are underrepresented at the partner level in private practice, in the general counsel’s office in corporate America and at the bench and bar in the courtroom. Studies also show that female attorneys as a whole are paid less than their male counterparts. This program explores the sources of these inequities and how we can achieve gender equality in the legal workplace.
# Fighting for Fairness: Gender Equality in the Profession
Planned by the Women in the Profession Committee

#608WIP and #608LWC  |  May 3, 2017

## FOUR WAYS TO REGISTER
- **ONLINE** [www.ncbar.org/CLE](http://www.ncbar.org/CLE)
- **PHONE** 800.228.3402
- **FAX** 919.677.1774
- **MAIL** Attn: Accounting, NCBA Foundation, P.O. Box 3688, Cary, NC 27519-3688

*Credit cards only. **Please make checks payable to the NCBA Foundation.

## TUITION | LIVE • WEBCAST • VIDEO REPLAY (VR)
Select format and tuition rate below.

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<thead>
<tr>
<th>REGISTRANT TYPE</th>
<th>EARLY BIRD TUITION</th>
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<th>WEBCAST TUITION</th>
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<td><strong>NCBA Member</strong></td>
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- Judge (NCBA Member)
- Clerk of Court (NCBA Member)
- Law Professor (NCBA Member)
- Law Student Division Member
- Paralegal Division Student Member

These categories do not qualify for Early Bird tuition or include any MCLE fees.

## VIDEO REPLAY LOCATIONS
- For details updates, see [www.tinyurl.com/CLE608WIP](http://www.tinyurl.com/CLE608WIP)
- **Cary** | #608BAR | July 18
- **Charlotte** | #608CHA | July 20
- **Other** (if applicable, from website): City:________________________ | Code: #608 ______

## REGISTRANT INFORMATION
Please print clearly.

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- Enclosed is a check, payable to the NCBA Foundation.
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Wednesday, May 3, 2017, 8:20a–2:00p

8:20a  Registration

8:55  Welcome and Introductions

9:00  The New ABA Model Ethics Rule on Harassment and Discrimination
Barbara “Bonnie” Weyher
- Why the ABA considered such a rule
- What the model rule says (and what it does not say)
- The controversy over the rule

9:30  First Chairs at Trial: More Women Need Seats at the Table
Marcy Greer
- The research on women in the profession
  - Design and methodology of the study
  - Findings
- Best practices for law schools, law firms, clients, judges and women lawyers
- Questions and discussion

10:30  Break

10:45  Implicit Gender Bias in the Legal Profession
Patricia “Pat” Gillette
- Hides in the shadows of employment decisions
- Everyone has biases—some good, some detrimental
- Discussion of studies that verify the existence of bias and reasons therefor
- Roots in intentional discrimination and discussion of protected characteristics
- Examples of how implicit bias is manifested in the legal workplace
- Why there is traction for addressing bias now in the legal profession

11:45  What We as a Profession Can Do About the “Impact” of Implicit Bias—Panel Discussion
Moderator: Patricia “Pat” Gillette
Panelists: Secretary of State Elaine F. Marshall, Julia E. Dixon, Mallory E. Lidaka and Syrena N. Williams
- How can you really tell if you have been a victim of implicit bias?
- What tips and advice do you have for individuals who feel they have been victimized by bias?
- Should women learn to “roll with the boys?”
- Should you address implicit bias in others when you see it? If so, how?

12:30p  Networking Lunch (included at Live program only)

1:30  The Why and How of Diversity in the Legal Profession—Panel Discussion
Panelists: Katharine T. Bartlett, Dayatra Matthews, Cindy-Ann L. Thomas and S. Halle Vakani
- The case for diversity in the Bar
- Best practices for attracting and retaining a diverse legal workplace
- Best practices for implementing a diversity program

2:15  Adjourn

*Indicates portion providing Ethics/Professional Responsibility credit
Program Information

Planner
- L. Diane Tindall, Wyrick Robbins Yates & Ponton LLP, Raleigh

Speakers
- North Carolina Secretary of State Elaine F. Marshall, Raleigh
- Katharine T. Bartlett, School of Law, Duke University, Durham
- Julia E. Dixon, Young Moore & Henderson PA, Raleigh
- Patricia “Pat” Gillette, Orrick, San Francisco, CA
- Marcy Greer, Alexander, Dubose, Jefferson & Townsend, Austin
- Mallory E. Lidaka, Lewis & Roberts PLLC, Raleigh
- Dayatra Matthews, Local Government Federal Credit Union, Raleigh
- Cindy-Ann L. Thomas, Littler Mendelson PC, Columbus, OH
- S. Halle Vakani, Wyrick Robbins Yates & Ponton LLP, Raleigh
- Barbara “Bonnie” Weyher, Yates McLamb & Weyher LLP, Raleigh
- Syrena N. Williams, The CW Law Group PC, Durham

We extend our sincere gratitude to the NCBA Women in the Profession Committee and the planners and speakers who volunteer their time and expertise toward the goal of presenting an educational program of the very highest quality.

Hotel Information
Contact hotels directly for reservations at the special NCBA room rate. Rates are based on availability and may sell out.

- Embassy Suites, 201 Harrison Oaks Boulevard, Cary
  Rate: $169 Single/Double. Rate includes a full cooked-to-order breakfast and the manager’s evening reception.
  Reservations: 919.677.1840 | Reference Corporate ID: NCB or NC Bar Rate

- TownePlace Suites by Marriott, 120 Sage Commons Way, Cary
  Rate: $114 studio queen with sleeper sofa (Sunday–Thursday). Rate includes a complimentary hot breakfast. All rooms come with a fully equipped kitchen.
  Reservations: 919.678.0005 | Ask for the NC Bar Association corporate rate.

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Registrations are limited by space, and may include a live video broadcast overflow room.

TRANSFERS
Registrants may transfer from a Live program, Video Replay, Webcast, Webinar or Phone/Audio Streaming Program without penalty within three business days after the program date. CANCELLATIONS
Cancellations must be received by 9:00 a.m. the third business day prior to the program to qualify for a refund (less $75 administrative fee). Those not attending will receive the digital program materials in full consideration of tuition paid. MCLE CREDIT
The North Carolina Bar Association Foundation is an accredited CLE sponsor under the MCLE Regulations promulgated by the NC State Bar Board of Continuing Legal Education. This program is approved (but not sponsored) by the Board for the designated number of CLE hours. Each attorney must maintain a record of his/her attendance for the NC State Bar annual report. MCLE credit is reported by NCBA Foundation only if a NC State Bar number is provided. Your CLE tuition includes mandatory State Bar fees used to support the State Bar’s Mandatory Continuing Legal Education program, the Chief Justice’s Commission on Professionalism and the Chief Justice’s Equal Access to Justice Commission. Your tuition also includes digital access to all program materials. DIGITAL PROGRAM MATERIALS
You will receive a notification email when digital materials are available to download. To retrieve digital materials, log in and select “Your Course Materials” on the CLE website. All of the materials for this program will be available for download in advance of the program. VIDEO REPLAYS
To qualify for the Early Bird tuition, registration must be received one week prior to program date. NC State Bar rules require a minimum number of preregistered active State Bar members. The NCBA Foundation reserves the right to cancel any video program prior to the program date if registrations do not meet the NC State Bar requirement. Some sites require additional registration or evaluation forms. Visit www.tinyurl.com/CLE608WIP to confirm video replay registration and program start times. CLE credit hours at Video Replays are subject to change. Video replay program attendees may purchase the printed manuscript at cost. Due to printing and shipping lead times we are unable to accommodate requests for print materials made fewer than seven (7) days prior to any video replay program. INCLEMENT WEATHER
We make every effort to notify registrants when a program is canceled or delayed due to weather. If inclement weather is forecast, please check your local news listings or contact event venue. NCBA programs will follow the work schedule of the hosting institutions, to include delayed openings. CLE SCHOLARSHIPS
A limited number of scholarships are available to members in financial need. Contact Membership Services at 1.800.662.7407 or email akemple@ncbar.org.

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