Summary: Join the Constitutional Rights & Responsibilities Section of the North Carolina Bar Association as we explore the inner workings and controversies surrounding House Bill 2 in our 2017 CLE. This program focuses on several areas of the law impacted by HB2, including civil liberties and employment law, and discussion of pending litigation.

The North Carolina Bar Association Foundation is accredited by the North Carolina State Bar as a provider of continuing legal education.
North Carolina House Bill 2
#598CRM and #598LWC | February 9, 2017

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Program Agenda

Thursday, February 9, 2017, 8:00a–4:30p

8:00a  Registration

8:40  Welcome and Introductions

8:45  **HB2 Overview**
    Susanna S. Birdsong
    This segment covers an overview of HB2 and its origins. Looking at the legislative history of the bill we examine the purpose and intent behind HB2. In this hour, we also give a comprehensive overview of any updates and amendments to HB2.

9:45  **HB2 and the Constitution**
    Enrique Armijo and Gregory E. Wallace
    This segment focuses on two different perspectives of the constitutionality of HB2 from a due process and equal protection standpoint. Our speakers also address federal statutory implications with Title IX and Title VII.

10:45  Break

11:00  **HB2 and Employment Law—Before, During and After Review of Employment Law Protections**
    Eric L. Doggett and Laura J. Wetsch
    In this segment, our speakers address Title VII/1981/NC statutory and common law perspectives on HB2. The focus is on HB2 and The Equal Employment Practices Act and the Wrongful against Public Policy claim (WDPP/NCEEPA). Specifically, we look at the impact of Sec 3.2 of HB2 on the WDPP/NCEEPA claim and reinstatement of the WDPP/NCEEPA claim and the residual impact.

12:00p  **Constitutional Rights & Responsibilities Section Annual Meeting**
    Robert M. “Bob” Ward, 2016-2017 Constitutional Rights & Responsibilities Chair, Presiding

12:15  **Networking Lunch** (included at Live program only)

12:45  **Ethics**
    Crystal M. Richardson
    This session addresses the ethics issues of working with LGBT clients.

1:45  **City, County, State**
    Sen. Jeff Jackson, Frayda S. Bluestein and Gerry F. Cohen
    This segment discusses the interplay between local and state authority, the role of municipalities under the North Carolina Constitution, and developing tension between urban areas and state legislature.

3:00  Break

3:15  **HB2 in the Courts**
    Christopher A. Brook
    In this session, hear a discussion of current litigation surrounding HB2 from individuals who are directly involved in the process.

4:30  Adjourn

* Indicates portion providing Ethics/Professional Responsibility credit
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North Carolina Lawyers as Employers
by Thomas A. Farr & Kevin S. Joyner
Written by experienced attorneys from one of the top international law firms, Ogletree Deakins, NC Lawyers as Employers discusses protections under Title VII and the Equal Employment Practices Act, analyzes the impact of HB2 on wrongful discharge in violation of public policy claims, offers strategies for defending claims brought against law firms by current or former employees, and more!

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Program Information

Planners
- Kristen L. DelForge, Whited Law Firm, Burlington
- Adam K. Doerr, Robinson Bradshaw & Hinson PA, Charlotte
- Eric L. Doggett, Doggett Law Offices, Raleigh

Speakers
- Sen. Jeff Jackson, North Carolina District 37, Raleigh
- Enrique Armijo, Elon University School of Law, Greensboro
- Susanna S. Birdsong, American Civil Liberties Union of North Carolina, Raleigh
- Frayda S. Bluestein, School of Government, University of North Carolina at Chapel Hill, Chapel Hill
- Christopher A. Brook, American Civil Liberties Union of North Carolina, Raleigh
- Gerry F. Cohen, Nelson Mullins Riley & Scarborough LLP, Raleigh
- Eric L. Doggett, Doggett Law Offices, Raleigh
- Crystal M. Richardson, Rapid Response Initiative, Charlotte
- Gregory E. Wallace, Campbell University School of Law, Raleigh
- Laura J. Wetsch, Winslow Wetsch PLLC, Raleigh

We extend our sincere gratitude to the NCBA Constitutional Rights & Responsibilities Section, and the planners and speakers who volunteer their time and expertise toward the goal of presenting an educational program of the very highest quality.

Hotel Information
Contact hotels directly for reservations at the special NCBA room rate. Rates are based on availability and may sell out.

- **Embassy Suites, 201 Harrison Oaks Boulevard, Cary**
  - **Rate:** $169 Single/Double. Rate includes a full cooked-to-order breakfast and the manager’s evening reception.
  - **Reservations:** 919.677.1840  |  **Reference Corporate ID:** NC Bar Rate

- **TownePlace Suites by Marriott, 120 Sage Commons Way, Cary**
  - **Rate:** $114 studio queen with sleeper sofa (Sunday–Thursday). Rate includes a complimentary hot breakfast. All rooms come with a fully equipped kitchen.
  - **Reservations:** 919.678.0005  |  **Ask for the NC Bar Association corporate rate.**
Constitutional Rights & Responsibilities

North Carolina House Bill 2
2017 Constitutional Rights & Responsibilities Section Annual Meeting

LIVE • LIVE WEBCAST
Thursday, February 9, 2017
NC Bar Center, Cary

CLE CREDIT: 6.5 Hours
Includes 1.0 Hour of Ethics/Professional Responsibility

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