

The Assembly Line of Workers' Compensation

2018 Basics of Workers' Compensation Program



LIVE and WEBCAST

Friday, November 30, 2018
North Carolina Bar Center
8000 Weston Parkway
Cary

REGISTER TODAY!

Save 10% if registration is
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TOTAL CLE CREDIT



Qualifies for NC State Bar
Workers' Compensation
Law Specialization credit

AVAILABLE FORMATS



PROGRAM SUMMARY

Workers' compensation laws date back to 2050 B.C., when ancient Sumerian law outlined compensation for injury to a worker's specific body parts. With the rise of the Industrial Revolution, statewide laws were passed beginning in 1911 to protect injured workers and allow employers to quantify, control and predict their operating costs.

As the workplace has continued to evolve, so too have the laws. When handling cases related to personal injury, employment law, health care, or numerous other areas, you need to have a basic understanding of workers' compensation claims to effectively represent your clients.

Learn the fundamental steps of a typical workers' compensation claim as experts guide you through the process and discuss how a claim typically arises, what occurs as the claim plays out and how a claim is ultimately resolved.

WHAT PEOPLE ARE SAYING...



The material was excellent!



[I am taking away] a basic understanding of several foundational Workers' Comp issues and processes.



Great start-to-finish type presentation for a WC claim.

— Attendees, *What to Expect When You Are Expecting to Practice Workers' Compensation: 2017 Basics of Workers' Compensation Program*

REGISTER TODAY!

Online: www.tinyurl.com/CLE809WCP | **By phone:** 800.228.3402

By mail: Attn: Accounting–NCBA, 8000 Weston Parkway, Cary, NC 27513

STEP 1: Tell us who you are. (Please print clearly.)

Print Full Name: _____

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Email Address: _____

NC State Bar No. (Required for MCLE Credit): _____

STEP 2: Select your tuition rate. (Register early and save 10%. Payment must be received three (3) weeks prior to program date to qualify for the early rate.)

Standard Rate: \$325 / \$295 *Early*

NCBA Member: \$270 / \$245 *Early*

Workers' Compensation Section Member: \$250 / \$225 *Early*

CLE Premier Pass: \$0

STEP 3: Select your learning format.

Live (809WCP) Webcast (809LWC) Video Replay (See below.)

Video Replay registration (if selected).

Video Replays are scheduled for this program. The agenda may not include certain breakouts/tracks shown at the original program. For a list of dates and locations visit www.tinyurl.com/CLE809WCP and indicate your choice below.

Location: _____ Date: _____ Code: _____

STEP 4: Complete your payment information.

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I am registering for this program at the tuition rate checked above.

Enclosed is a check, payable to NCBA. Please charge my credit card.

Card Number: _____ Exp. Date: _____

Total Amount: _____ Signature: _____

Discounts may be available for NCBA members who are students, law professors, judges or legal services/public interest attorneys. Call CLE at 800.228.3402 for details.

AGENDA

FRIDAY, NOVEMBER 30, 2018 | 8:00 a.m. – 3:45 p.m.

8:00 Registration and Continental Breakfast

8:25 Welcome and Introductions

8:30 Jurisdiction Under the Workers' Compensation Act

Byrum

Explore the basic aspects of the Industrial Commission's subject matter jurisdiction under the Workers' Compensation Act, including employer-employee relationships, covered employers, conditions precedent under G.S. § 97-24 and jurisdiction under G.S. § 97-36 for injuries occurring outside North Carolina.

9:30 Understanding Medical Issues

Groesser

Hear an overview of the common types of workers' compensation injuries, how they arise, familiar terminology, treatment and the outcomes.

10:30 Break

10:45 Is It Compensable? Injury by Accident and Occupational Disease Claims

Pfeiffer

Review the legal description and the differences between the legally defined standards for a compensable injury.

11:45 Networking Lunch

12:30 Evaluation of Claims: Plaintiff and Defense Perspectives

Coble and Jennings

This session provides an overview of the factors and calculations of how plaintiffs' attorneys value cases and how insurance companies evaluate claims.

1:30 Navigating the Industrial Commission: IC Forms and the Administrative Process

Henderson

Meredith Henderson of the North Carolina Industrial Commission discusses workers' compensation as a form- and administrative- driven area of law.

2:30 Break

2:45 Resolving a Claim: Mediation and Hearings

Tackett

Learn how claims get resolved, whether through mediation or the multiple layers of hearings, and how they work.

3:45 Adjourn

PROGRAM DETAILS

SPEAKERS

- **Henry C. Byrum Jr.**, Stiles Byrum & Horne LLP, Charlotte
- **E. Kenneth “Kenny” Coble**, Willson Jones Carter & Baxley PA, Charlotte
- **Brian C. Groesser**, Midkiff Muncie & Ross PC, Raleigh
- **Meredith R. Henderson**, North Carolina Industrial Commission, Raleigh
- **Barry C. Jennings**, Law Offices of James Scott Farrin, Durham
- **Amy L. Pfeiffer**, Cranfill Sumner & Hartzog LLP, Raleigh
- **T. Nicole Tackett**, Vernis & Bowling PLLC, Charlotte

SPECIAL ACCOMMODATIONS

NCBA makes every effort to ensure a quality learning experience. If you have dietary restrictions or need special accommodations, please contact us at least one (1) week prior to the program start date.

CLE SCHOLARSHIPS

CLE scholarships are available. Contact Membership Services at 800.662.7407 or email Amy Kemple at akemple@ncbar.org for more information.

HOTEL INFORMATION

Contact hotels directly for reservations at the special NCBA room rate. Rates are based on availability and rooms may sell out.

Embassy Suites

201 Harrison Oaks Boulevard, Cary

- **Nightly Rate:** \$169 single/double
- **Reservations:** 919.677.1840 or www.tinyurl.com/NCBA-Embassy
- **Corporate Account Code:** 2691626

TownePlace Suites by Marriott

120 Sage Commons Way, Cary

- **Nightly Rate:** \$114 studio queen with sleeper sofa (Sunday–Thursday)
- **Reservations:** 919.678.0005
- **Ask for the NCBA corporate rate.**

PLANNERS

- **B. Jeanette Byrum**, Stiles Byrum & Horne LLP, Charlotte
- **Sherman Lee Criner**, Alternative Dispute Resolution of the Carolinas, Wilmington

We extend our sincere gratitude to the NCBA Workers’ Compensation Section as well as the planner and speakers who volunteer their time and expertise toward the goal of presenting an educational program of the highest quality.

NCBA

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Cary, NC 27513

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INTRODUCING...

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The 2018-2019 CLE Premier Pass is
an exclusive NCBA member benefit
providing unlimited CLE
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On Demand programs.

www.tinyurl.com/PremierPass

REGISTRATION: All registrations are processed after payment is received. To qualify for the early tuition rate, payment must be received prior to the deadline indicated. Stated early discount rate percentage is approximate. Registrations may be capped based on venue size and may include an overflow room with additional seating. **CHANGES TO EXISTING REGISTRATIONS:** Should an attendee need to cancel his or her registration to a Live, Webcast or Video Replay program, the cancellation request must be received by 9:00a ET one (1) week prior to the start of the program to receive a full refund. Any attendee requesting cancellation less than one week prior to the program will receive a refund, less a \$75 administrative fee. An attendee may choose to transfer his or her registration at a program to the Live, Webcast or Video Replay format of the same program only. Transfer requests must be received by 9:00a ET one (1) business day prior to the program start date. An attendee may further choose to substitute his or her registration to a Live or Video Replay program only. Substitution means sending another person to attend the Live or Video Replay program when the original registrant is unable to attend. Substitution requests must be received by 9:00a ET one (1) week prior to the program start date. The substituted person may be assessed a different fee based on their NCBA membership classification. Cancellation, transfer and substitution requests must be provided in writing by email at askcle@ncbar.org or by calling 800.228.3402. If an attendee misses any portion of a program, that portion is not subject to substitution, refund or transfer. Except as provided herein, registrations, including On Demand registrations, cannot be cancelled, substituted or transferred once purchased. **NO-SHOWS:** Anyone who is registered for a program, including CLE Premier Pass holders, but does not check in is considered a no-show. No-shows are not issued a refund, and Premier Pass holders will be assessed a \$75 administrative fee. These registrants will receive the digital materials, available in their online accounts, in full consideration of tuition paid. **MISCELLANEOUS:** The NCBA reserves the right to cancel or reschedule programs at any time. Should the NCBA cancel or reschedule a program, registrants may elect to receive a full refund or attend the newly scheduled program. Notifications regarding program changes will be sent to the email address on file. The NCBA is not responsible for any additional expenses incurred as a result of such cancellation or rescheduling. Each attorney must maintain a record of his or her attendance for the NC State Bar Annual Report. MCLE credit is reported by the NCBA only if a NC State Bar number is provided. Registration and attendance at NCBA CLE programs constitutes an agreement by the registrant with the NCBA for use and distribution of the attendee's image or voice in photographs, videotapes, electronic reproductions and audiotapes of such programs and activities. Unless specified, spouses or guests are not eligible to attend NCBA CLE programs and activities without registering to attend. These terms are subject to change.