Let's Just All Agree to Disagree

**LIVE**
Thursday–Friday
February 6–7, 2020
Grandover Resort & Conference Center
1000 Club Road, Greensboro

REGISTER TODAY!
Save 10% if registration is received by January 16, 2020.
www.tinyurl.com/CLE836WCM

Program includes the 2020 Workers’ Compensation Section Annual Meeting

**TOTAL CLE CREDIT**
9.0 HOURS

- Ethics/Professional Responsibility (3.0 HOURS)
- Substance Abuse/Mental Health (1.0 HOUR)
- Certified Mediator Education credit (2.0 HOURS)
- Qualifies for NC State Bar Workers’ Compensation Law Specialization credit

Satisfies North Carolina State Bar Technology Training requirement
Join workers’ compensation lawyers, mediators and specialists and fulfill your yearly CLE requirements, including Ethics/Professional Responsibility, Substance Abuse/Mental Health, Technology Training and Certified Mediator credit. Designed as a one-stop shop, this program discusses case law updates, foreshadowing of the upcoming extended benefits cases and employment law overlap of the Workers’ Compensation Act.

WHAT PEOPLE ARE SAYING...

“This program] renewed my enthusiasm for my job.

I thought every single topic was engaging.

Case Law Update was excellent as usual.

— Attendees, Through the Looking Glass
(2019 Workers’ Compensation Section Annual Meeting)
AGENDA

THURSDAY, FEBRUARY 6, 2020 | 8:30 a.m. – 4:45 p.m.

8:30  Registration and Continental Breakfast

8:55  Welcome and Introductions

9:00  Update from the Industrial Commission | Baddour
Start the morning off with an update on new developments at the Industrial Commission.

9:30  Update from the Executive Secretary | Henderson
Hear updates from the Executive Secretary’s Office.

10:00 Break

10:15  Two Lawyers and a Mediator Walk into a Bar; Now What? A Discussion of Practice and Ethics in Workers’ Compensation Mediation Issues‡ | J. Clare, T. Clare and Sumner
Discuss how mediators and attorneys address the ethical issues that arise during the mediation process. Learn about Industrial Commission rules for mediated settlement conferences, the standards of professional conduct for mediators and advisory opinions issued by the Dispute Resolution Commission.

12:15  Workers’ Compensation Section Annual Meeting | Eleasa Harris Allen, Robinson & Lawing LLP, Winston-Salem, 2019-2020 Section Chair, presiding

12:30  Networking Lunch

1:30  Google Power Search for Lawyers‡ | Reach
Google Search may seem simple on the surface, but underneath that white screen lives a variety of advanced search tools and limitations. Dive into the myriad of Google Search repositories, including news, images and even case law.

2:30  Break | Sponsored by Ametros

2:45  The Intersection of Employment Law and Workers’ Compensation | Gessner, Lewis and Soule
In this engaging panel discussion, examine common employment law issues which may affect the handling of workers’ compensation claims.

3:45  Recent Developments in North Carolina Workers’ Compensation Law | Baker and Hamilton
Review the relevant cases of the past year.

4:45  Adjourn and Networking Reception
8:30  Continental Breakfast

8:55  Welcome and Introductions

9:00  Life of the Case: Ethical Issues* | Brewer, Brown, Cleary and Jennings
Learn about the ethical issues that arise during the handling of a North Carolina workers’ compensation case. Hear perspectives from both the plaintiff and defense regarding some everyday topics, including client communication, ex parte communication, discovery, mediation, hearings and settlement disbursement.

10:00  Avoiding Burnout: Maintaining Mental Health in the High Pressure Practice of Law† | Journey
When we enter the practice of law, we are expected to know how to balance client demands, time deadlines, personal demands and constant fires (that are not our own) that must be extinguished. If we are not careful, it is easy to become overwhelmed and experience burnout. Gain insight and knowledge on what burnout is, how to recognize its signs and symptoms, and how to address the professional and personal consequences.

11:00  Six Months In: Forecasting the Future of N.C.G.S. § 97-29(c) in February 2020 | Harper, Kadis, Simmons and Sumwalt
Although the statute became effective on June 24, 2011, no claims could be filed thereunder until August 17, 2019. Four experienced practitioners provide an analysis of N.C.G.S. § 97-29(c), offering their individual and collective thoughts on the way these claims should be, are being and might be decided by the Commission and our appellate courts.

12:00  Adjourn

* Indicates portion providing Ethics/Professional Responsibility credit
† Indicates portion providing Substance Abuse/Mental Health credit
‡ Indicates portion providing Technology Training credit
≠ Indicates portion providing Certified Mediator credit
PROGRAM DETAILS

SPEAKERS
- Philip A. Baddour III, North Carolina Industrial Commission, Raleigh
- Heather T. Baker, Teague Campbell Dennis & Gorham LLP, Raleigh
- Joy H. Brewer, Brewer Defense Group, Raleigh
- Michael T. Brown Jr., Crumley Roberts LLP, Greensboro
- Jacqueline R. Clare, Jacqueline R. Clare Attorney at Law, Raleigh
- Thomas M. Clare, Thomas M. Clare Attorney at Law, Raleigh
- Melissa R. Cleary, McAngus Goudelock & Courie PLLC, Raleigh
- L. Michelle Gessner, The Law Offices of Michelle Gessner PLLC, Charlotte
- Bruce A. Hamilton, Teague Campbell Dennis & Gorham LLP, Raleigh
- Meredith R. Henderson, North Carolina Industrial Commission, Raleigh
- Barry C. Jennings, Law Offices of James Scott Farrin, Raleigh
- Alicia J. Journey, Alicia Journey LLC, Raleigh
- Jeffrey A. Kadis, Hedrick Gardner Kincheloe & Garofalo LLP, Charlotte
- Erica B. Lewis, Hedrick Gardner Kincheloe & Garofalo LLP, Wilmington
- Catherine Sanders Reach, North Carolina Bar Association, Raleigh
- Jerri J. Simmons, Cranfill Sumner & Hartzog LLP, Charlotte
- Martha E. “Mimi” Soule, Soule Employment Law Firm, Raleigh
- H. Randolph Sumner, Mullen Holland & Cooper PA, Gastonia
- Vernon R. Sumwalt, The Sumwalt Law Firm, Charlotte

HOTEL INFORMATION
Contact hotel directly for reservations at the special NCBA room rate. Rates are based on availability and rooms may sell out.

Grandover Resort & Conference Center
1000 Club Road, Greensboro
- Nightly Rate: $180 single/double
- Reservations: 336.294.1800
  Ask for the NCBA Workers’ Compensation group rate.
- Cuttoff Date: Friday, January 10, 2020

PLANNERS
- Sarah C. Blair, Anders Newton PLLC, Raleigh
- Cameron D. Simmons, Cameron Simmons Law PLLC, Wilmington

SPECIAL ACCOMMODATIONS
NCBA makes every effort to ensure a quality learning experience. If you have dietary restrictions or need special accommodations, please contact us at least one (1) week prior to the program start date.

NETWORKING RECEPTION
Thursday, February 6
4:45 – 6:00 p.m.
Grandover Resort & Conference Center
Griffin Room

We extend our sincere gratitude to the NCBA Workers’ Compensation Section as well as the planners and speakers who volunteer their time and expertise toward the goal of presenting an educational program of the highest quality.
FEBRUARY FINALE CLE
We have everything you need to succeed!

You can pick and choose the sessions that fit your schedule and areas of interest.
Live and Webcast formats will be available.

February 2020
More information coming soon.

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**Online**: www.tinyurl.com/CLE836WCM | **By phone**: 800.228.3402
**By mail**: Attn: Accounting–NCBA, 8000 Weston Parkway, Cary, NC 27513

**STEP 1: Tell us who you are.** (Please print clearly.)

Print Full Name: ________________________________
Address: ______________________________________
City, State and ZIP: ______________________________
Daytime Phone Number: __________________________
Email Address: _________________________________
NC State Bar No. (Required for MCLE Credit): __________________

**STEP 2: Select your tuition rate.** (Register early and save 10%. Payment must be received three (3) weeks prior to program date to qualify for the early rate.)

- **Standard Rate**: $580 / $520
- **NCBA Member**: $485 / $435
- **NCBA Workers’ Compensation Section Member**: $450 / $405
- **CLE Premier Pass**: $0

**STEP 3: Select your learning format.**

☐ Live (836WCM) ☐ Video Replay (See below.)

Video Replay registration (if selected).

Video Replays are scheduled for this program. The agenda may not include certain breakouts/tracks shown at the original program. For a list of dates and locations visit www.tinyurl.com/CLE836WCM and indicate your choice below.

Location: ______________ Date: _______ Code: __________

**STEP 4: Complete your payment information.**

(Registration is complete only after payment is processed. Please print clearly.)

I am registering for this program at the tuition rate checked above.

☐ Enclosed is a check, payable to NCBA. □ Please charge my credit card.
Card Number: ___________________________ Exp. Date: _______
Total Amount: __________ Signature: __________________________

Discounts may be available for NCBA members who are students, law professors, judges or legal services/public interest attorneys. Call CLE at 800.228.3402 for details.
REGISTRATION: All registrations are processed after payment is received. To qualify for the early tuition rate, payment must be received prior to the deadline indicated. Stated early discount rate percentage is approximate. Registrations may be capped based on venue size and may include an overflow room with additional seating. CHANGES TO EXISTING REGISTRATIONS: Should an attendee need to cancel his or her registration to a Live, Webcast or Video Replay program, the cancellation request must be received by 9:00a ET one (1) week prior to the start of the program to receive a full refund. Any attendee requesting cancellation less than one week prior to the program will receive a refund, less a $75 administrative fee. An attendee may choose to transfer his or her registration at a program to the Live, Webcast or Video Replay format of the same program only. Transfer requests must be received by 9:00a ET one (1) business day prior to the program start date. An attendee may further choose to substitute his or her registration to a Live or Video Replay program only. Substitution means sending another person to attend the Live or Video Replay program when the original registrant is unable to attend. Substitution requests must be received by 9:00a ET one (1) week prior to the program start date. The substituted person may be assessed a different fee based on their NCBA membership classification. Cancellation, transfer and substitution requests must be provided in writing by email at askcle@ncbar.org or by calling 800.228.3402. If an attendee misses any portion of a program, that portion is not subject to substitution, refund or transfer. Except as provided herein, registrations, including On Demand registrations, cannot be canceled, substituted or transferred once purchased. NO-SHOWS: Anyone who is registered for a program, including CLE Premier Pass holders, but does not check in is considered a no-show. No-shows are not issued a refund, and Premier Pass holders will be assessed a $75 administrative fee. These registrants will receive the digital materials, available in their online accounts, in full consideration of tuition paid. MISCELLANEOUS: The NCBA reserves the right to cancel or reschedule programs at any time. Should the NCBA cancel or reschedule a program, registrants may elect to receive a full refund or attend the newly scheduled program. Notifications regarding program changes will be sent to the email address on file. The NCBA is not responsible for any additional expenses incurred as a result of such cancellation or rescheduling. Each attorney must maintain a record of his or her attendance for the NC State Bar Annual Report. MCLE credit is reported by the NCBA only if a NC State Bar number is provided. Registration and attendance at NCBA CLE programs constitutes an agreement by the registrant with the NCBA for use and distribution of the registrant’s image or voice in photographs, videotapes, electronic reproductions and audiotapes of such programs and activities. Unless specified, spouses or guests are not eligible to attend NCBA CLE programs and activities without registering to attend. These terms are subject to change.

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www.tinyurl.com/PremierPass